



MEMO

To: ACF Board of Trustees
From: Bob Bowman, Governance Committee Chair
Date: June 24, 2026
Re: Trustee Nominations and Renewals

The Governance Committee is pleased to recommend the following Trustee nominations and renewals for approval by the Board of Trustees.

As the Governance Committee concludes its current Trustee recruitment cycle, particular emphasis was placed on identifying candidates with fundraising and nonprofit leadership experience to support the Foundation's strategic priorities and future growth. The two nominees presented for consideration bring valuable expertise in these areas and will help strengthen the Board's capacity to advance philanthropy, deepen community relationships, and support the Foundation's mission. This cohort represents the final group of nominees from the current recruitment phase, as future recruitment efforts will be aligned with the Foundation's upcoming strategic planning process.

Trustee Nominations

Rachel Rodriguez – Term beginning July 1, 2026

Rachel has called New Mexico home for more than two decades and has dedicated her career to advancing equity, opportunity, and justice through nonprofit leadership and philanthropy.

A seasoned development and nonprofit executive, Rachel currently serves as Development Director at NewMexicoWomen.Org, the state's only foundation solely focused on advancing the well-being, safety, and dignity of women, girls, and gender-nonconforming people. Her career includes leadership roles as Chief Development & Communications Officer for HopeWorks and Executive Director of Equal Access to Justice, where she helped strengthen organizations, expand resources, and advance mission-driven impact.



Rachel brings deep expertise in fundraising, strategic communications, nonprofit management, and community engagement. She has been actively involved with the Association of Fundraising Professionals New Mexico Chapter since 2014 and previously served on the Board of Directors for the New Mexico Coalition to End Homelessness. Her professional experience and commitment to community align closely with the Foundation's mission and strategic priorities.

Rachel holds a Bachelor of Arts in English from Colorado College and master's degrees in both Social Work and Public Administration from Syracuse University, with concentrations in nonprofit administration and conflict resolution. She currently serves on the Foundation's Community Impact Committee, where she has demonstrated thoughtful engagement, strong strategic insight, and a deep commitment to the Foundation's work.

Outside of her professional and volunteer commitments, Rachel enjoys cycling Albuquerque's trails, exploring New Mexico's natural beauty with her family, and spending time with a good book.

Anne Haines – Term beginning July 1, 2026



Anne Haines is a nationally recognized nonprofit and economic development leader who has spent more than three decades helping individuals, families, and communities unlock opportunity through entrepreneurship, financial inclusion, and innovative leadership.

Born in Istanbul, Turkey, and raised in a small farming community in upstate New York, Anne has called New Mexico home for the past 30 years. She recently retired as President and CEO of DreamSpring, where she led the organization for 31 years, transforming it into one of the nation's leading nonprofit community development financial institutions. Under her leadership, DreamSpring expanded access to capital for underserved entrepreneurs and earned national recognition for its innovation, impact, workplace culture, and commitment to economic opportunity.



Throughout her career, Anne has received numerous local and national honors, including recognition from the U.S. Department of Commerce and U.S. Small Business Administration, as well as Ethics in Business, Humanitarian, Impact, and Leadership awards. DreamSpring was recognized as a Best Place to Work and was named to Fast Company's Most Innovative Companies list in 2022.

Anne brings extensive governance and strategic leadership experience through service on several influential national and regional boards and advisory bodies, including the Community Advisory Committee of U.S. Bank, the Microfinance Impact Collaborative of the Aspen Institute, the Ambassadors of CTEK, a global organization dedicated to advancing entrepreneurship, and the Board of Directors of the Denver Branch of the Federal Reserve Bank of Kansas City.

Anne holds a Bachelor of Arts from Wesleyan University and an MBA from Willamette University. Today, she has launched a consulting and facilitation practice focused on leadership, strategy, and helping organizations and individuals realize their full potential. Her experience in executive leadership, economic development, governance, and community impact would be a valuable asset to the Foundation as it advances its mission and strategic vision.



Trustee Renewal

Sanjay Engineer - (third 3-year term beginning July 1, 2026 through June 30, 2029)

As Vice President and Managing Partner of FBT Architects, Sanjay brings extensive leadership experience, strategic thinking, and a deep commitment to community. During more than 25 years with the firm, Sanjay has helped guide one of New Mexico's leading architectural practices while maintaining a strong dedication to civic and philanthropic engagement.

Since joining the Board of Trustees on July 1, 2020, Sanjay has been an active and thoughtful contributor to the Foundation's work. He has served on the Advancement, Governance, and Finance & Risk Management Committees, providing valuable perspective on organizational strategy, governance, and long-term sustainability. Beyond Board service, Sanjay was a founding member of the Social Giving Club and remains actively engaged in its efforts to inspire collective philanthropy and community impact.

Sanjay has also demonstrated a personal commitment to the Foundation's mission through philanthropic support of multiple funds and initiatives. His combination of professional expertise, community leadership, generosity, and institutional knowledge has made Sanjay a valued Trustee and ambassador for the Foundation.