



MEMO

To: Board of Trustees
From: Paul Mondragón, Community Impact and dEi Committee Chair
Date: June 16, 2026
Re: Community Impact and dEi Committee update

The joint Community Impact and dEi Committee met for two regularly scheduled meetings on April 7th and June 2nd.

In April, the Committee hosted an equity training for staff and committee members. The subject centered around knowing how to act and be prepared if anyone were to encounter ICE. This training was facilitated by Rachel LaZar, Director of the nonprofit, El Centro de Igualdad y Derechos. Discussion centered around the local and national ICE activity and trends that have recently occurred as well as a role-play session that walked attendees through protocols for responding to ICE, if there were to arrive at the office or at a Foundation event.

At the most recent meeting in June, the committees debriefed our ICE Training and opened the room to the committee members to share their feedback on the training and to suggest any additional training topics they would like to explore. Additionally, the 2026 Annual Grant Cycle (AGC) was discussed, reporting that 67 nonprofits were funded totaling \$760,900. Upon the completion of this program, the Foundation Staff are evaluating methods for measuring AGC grantees against national data to see what diverse communities these dollars support. The Foundation staff also provided an update on NMCT grantmaking, highlighting second-year wins through the Northern New Mexico Youth Fund, including a \$1.5 million award from DWS.

Conversation shifted to the Rooted Together grant program. Staff shared with the committee they will be opening a Letter of Interest to interested applicants prior to them submitting a formal application. This LOI will be public in early July, with application invitations sent to selected organizations by August. The Foundation is looking forward to hosting two summer events around the Rooted Together grant program. One being the Rooted Together Speaker Series, a panel discussion on place based grantmaking and its impact on communities, followed by a Lunch and Learn that will be informing future applicants about place based work.