



**Board of Trustees Meeting**  
December 9, 2025  
11:30 a.m. – 1:30 p.m.  
Albuquerque Community Foundation

All Staff & Board are invited to lunch at 11:00! An optional desert social will occur immediately following the meeting.

**Call to Order & Welcome**  
Emily Allen, Board Chair

11:30 a.m.

- Land Acknowledgement – Khia Griffis, Community Impact & Leadership Sr. Director

*We are here today on the traditional, unceded homelands of the Tiwa Pueblo Peoples. We are committed to honoring the ongoing stewardship of these Peoples and our neighboring Tribal Nations, while humbly reflecting on how we can learn to be better partners.*

**Trustee & Staff Recognition - (Information)**  
Randy Royster, President & CEO

11:35 a.m.

**The Business of the Board**

**Consent Agenda Items** (Action)

11:45 a.m.

Emily

- October 8, 2025 Meeting Minutes
- Ratification of Grants
- 9.30.25 Financial Statements
- 9.30.25 Investment Report
- Policy Approval – Extraordinary Distribution Policies (Governance Committee Approved)
- Policy Approval – Impact Investment Forgivable Loan Policy (Impact Investment Committee Approved)

**Committee Engagement & Momentum** (Information, Discussion)

11:50 a.m.

Emily

- Community Impact
- dEi
- Finance & Audit – no report, on agenda
- Governance - no report, on agenda
- Investment
- Impact Investment
- Philanthropic Advising/Advancement
- Risk Management - no report at this time
- Executive Committee - no report at this time
- NMCT Update – no report, on agenda
- Staff Updates:
  - Executive Report
  - Transition Team Update

**Governance Committee** (Information, Discussion, Action)  
Anne Sapon, Governance Committee Chair

11:55 a.m.

- Variance Request: Crazy Granny's Cookie Jar Endowment Fund
- Trustee Renewals

- *Monique Fragua, 2<sup>nd</sup> Term*
- *Charlotte Schoenmann, 3<sup>rd</sup> Term*
- **2026 Officer Slate**
  - *Lori Waldon, Chair Elect*
  - *Michelle Dearholt, Secretary*
  - *Charlotte Schoenmann, Treasurer*

**Finance Committee** (*Information, Discussion, Action*)  
*Tom Daulton, Finance Committee Chair*  
*Nick Williams, CFO*

**12:10 p.m.**

- *2025 990s (information only)*
- *2026 Budget*

**NMCT Structural Assessment Update** (*Information, Discussion, Action*)  
*ACF & NMCT Subcommittee*

**12:40 p.m.**

**Executive Session**  
*Emily*

**1:05 p.m.**

**Other Business, Closing Remarks & Adjournment**  
*Emily*

**1:25 p.m.**