



ALBUQUERQUE
COMMUNITY
FOUNDATION
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MEMO

To: ACF Board of Trustees
From: Randy Royster, President & CEO, Marisa Magallanez, COO/Incoming President & CEO
Date: August 11, 2025
Re: Donor Relations Update

As you are aware, the Albuquerque Community Foundation (the “Foundation”) has been in dialogue with a small contingency of donors for about 18 months who have indicated they are displeased with the “direction” of the Foundation. Two of those donors, Carl Alongi and Bill Lang, have shared letters with Randy, copying Emily Allen, Debbie Harms, and Walter Stern.

Based on conversations and their most recent correspondence, Mr. Alongi and Mr. Lang have continued to express their displeasure with the direction of the Foundation, in particular the latest Mission Statement, dEi and LGBTQ+ focuses, and the appointment of Marisa as the Foundation’s next President & CEO. They have also stated their dissatisfaction with the Foundation’s response to their concerns.

In his letter, Mr. Alongi has notified the Foundation that he is “disengaging from all activity with ACF and will withdraw future support.” Please note that we have not received any formal requests from Mr. Alongi to liquidate or transfer existing donor advised funds of which he is an advisor. Mr. Lang did not specifically express a desire to disengage with the Foundation. When asked by Randy, Mr. Alongi and Mr. Lang have confirmed they still feel they can support organizations they are passionate about and have funded for years through the Foundation, regardless of their dissatisfaction with the direction and pending new leadership of the Foundation.

Action steps to be taken by Randy Royster include sending a response to Mr. Alongi and Mr. Lang (enclosed), no later than close of business Wednesday, August 13th.

Within the first three to six months of Marisa Magallanez’ tenure as President & CEO, she will extend an invitation to meet with Mr. Alongi and Mr. Lang as part of a wider donor engagement strategy.

The Foundation is committed to engaging with donors of all backgrounds, interests and ideologies, creating an inclusive environment for people to participate in philanthropy. The Foundation is also committed to its values of Trust, Equity, Integrity and Accountability, and principles of diversity, equity and inclusion. Our fundamental goal in terms of donor relations is to support bridge-building conversations with donors who are displeased with the mission, vision, values and/or activities of the Foundation, to better understand their perspectives, address any potential misunderstandings, and create a sense of dialogue, to the greatest extent possible.