



## MEMO

To: ACF Board of Trustees  
From: Brian Colón, NMCT Board Chair  
Date: June 24, 2025  
Re: NMCT Update

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The June 2 NMCT Board Meeting consisted primarily of a discussion regarding the upcoming NMCT/ACF assessment process. Trustees had an engaging discussion on the initial years of NMCT, including strengths and challenges. The discussion focused on growth management, structural clarity, development strategy, and alignment with mission and values. Key discussion topics are included below.

NMCT Trustees in attendance for this meeting included Brian Colón, Beverly Bendicksen and Ken Leach. Staff will conduct outreach with NMCT Trustees (Walter Stern and Marcus Mims) who were not in attendance for feedback as progress continues on the assessment. The Subcommittee will convene by early August.

Discussion Summary:

**Growth & Capacity:** Organic growth is encouraging, but requires intentional outreach and strategic timing for expansion. Current staffing may not meet growing demands; past capacity gaps, especially in finance and development, need addressing.

**Regranting:** Rapid growth in regranting was surprising, and an unique niche for NMCT.

**Community Engagement:** Emphasize community-led education and trust-building over top-down approaches; engagement should be long-term.

**Service Expansion:** Consider extending traditional and back-office services across New Mexico before expanding across the US; explore nonprofit partnerships.

**Development & Donor Stewardship:** Balance growth with donor relationships; anticipate stress during leadership transitions; manage political perceptions.

**Legal/Tax Considerations:** Legal action will follow strategic direction; engage nonprofit tax experts as needed.