



ALBUQUERQUE
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MEMO

To: Board of Trustees
From: Paul Mondragon, Community Impact Committee Chair
Date: June 18, 2025
Re: Community Impact Committee update

The Community Impact Committee met on June 11th, for the regularly scheduled meeting. The first item for discussion was the Public Policy Advocacy document that will eventually guide the work of the Leadership area of the Foundation's strategic plan. The document was drafted by Celia Yapita during her time at the Foundation and previously reviewed by Anne Sapon and Meriah Heredia-Griego. The Committee discussed the liability around lobbying and the pros and cons for the Foundation to engage in that work. Committee members volunteered to serve on a sub-committee to begin a deeper review and provide edits to the document.

Following that, the Committee was provided with an update to the Annual Business Meeting process, including the final application and scoring rubric. Committee members volunteered to serve on the grant committee for this process. The application is set to open early in July, and the panel will convene to determine a grantee in mid-September.

Finally, the Committee debriefed the Annual Grant Cycle and discussed what works and what needs to be adjusted for next year. Committee members agreed that organizations applying must have a physical presence in the four-country region served by the Foundation, or they are not qualified. This year the Foundation received a record number of applications and through the panel of Trustees, Community Impact Committee members, donors, nonprofit representatives and community members, awards were allocated as outlined below. In order to process awards expeditiously, these awards were approved by the Executive Committee on behalf of the Board.

Annual Grant Cycle

Animal Welfare

| Organization | Description | Amount |
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| Animal Humane New Mexico | Animal Humane New Mexico improves the lives of New Mexico's cats and dogs through sheltering, adoptions, humane education, and veterinary services. The pets transferred to Animal Humane's care are given not just exceptional sheltering, but also a second chance at finding their forever homes. Their chief program, Project Fetch, has transferred over 22,000 animals from overcrowded shelters since 2009. Their donor-subsidized clinic provides essential care and over the last year, they have introduced innovative programs like the Pet Resource Center, Safety Net, and PitStop4Pets help keep pets with their families and in the community. Additionally, they also offer free clinics, humane protection, and education, and host the annual New Mexico Humane Conference. | \$10,000 |
| Animal Protection New Mexico | Animal Protection New Mexico (APNM) is working to create lasting systems change for the humane treatment of all animals. Through programs, services, and policy advocacy, APNM and its legislative arm, Animal Protection Voters, improve animal welfare while supporting underserved communities. In 2024, APNM provided spay/neuter services to nearly 800 pets, supported survivors of domestic violence through animal-safe sheltering, trained over 100 animal control officers, and delivered over 80,000 lbs. of pet food. Their humane education and wildlife coexistence programs have reached thousands of students and families, fostering compassion and safety for both animals and people across New Mexico. | \$11,466 |
| Bro and Tracy Animal Welfare | Bro and Tracy Animal Welfare offers discounted or free spay/neuter services, core vaccinations, and minor vet care to reduce Albuquerque's growing pet overpopulation. In partnership with Express Vet New Mexico, they help low-income and working-poor families access vital pet care. They also support tribal pets, especially those on the Navajo Nation, through bi-monthly mobile clinics. As the need has grown, operating two mobile units, a partner vet now runs a clinic in Bernalillo County, allowing Bro and Tracy to serve over 300 pet owners in the last year, with ongoing demand for affordable, life-saving services for pets in the community. | \$10,000 |
| Hawks Aloft | Hawks Aloft is dedicated to conserving wild birds and their habitats. Through avian research, conservation education, raptor rescue, and they have built a network that not only conducts research on all species of New Mexico's birds but also fosters future leaders by providing long-term educational programs for youths of all ages. Hawks Aloft operates a statewide raptor rescue hotline and is the only central facility in the state authorized to rehabilitate Bald and Golden Eagles. Its flagship education program, living with the Landscape, brings free, year-long STEAM-based environmental education to Title-1 schools, reaching thousands of students and families annually. | \$11,468 |
| June's Senior Cat Rescue | June's Senior Cat Rescue's (JSCR) provides a haven for homeless senior cats throughout New Mexico to receive the love and care they deserve while living the rest of their days in comfort. JSCR offers lifesaving and lifelong care for senior cats, as they are often overlooked for adoption, languish in shelters, or are euthanized before their time, simply because of their age. JSCR also provides educational information to the public about proper care for cats, especially as they age, and shares resources available through various sources. JSCR has been in operation since 2013 providing services and accepting cats from anywhere in the state of New Mexico, including cats from 15 of New Mexico's 33 counties. They have established partnerships with shelters in Bernalillo, Sandoval, and Valencia counties and regularly accept cats from these areas. | \$10,000 |

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| Paws and Stripes | Paws and Stripes provides animal-assisted therapy and other mental health services to disabled military veterans and their families living with service-connected trauma and suicidality. In the last year, they provided services to over 100 Veterans and their families. Paws and Stripes' comprehensive programs include a rigorous 12-month Service Animal Training curriculum that combines canine training with mental health counseling empowering veterans to train their rescue dogs into personalized medical tools. Additionally, they offer a 6-week Companion Animal Program, fostering healing bonds between veterans and their pets. Lastly, their Paws Forward Suicide Prevention initiative addresses diverse mental health challenges through tailored clinical services, art therapy, yoga, aiming to equip veterans with essential life skills and promote holistic well-being. | \$10,000 |
| New Mexico Horse Rescue at Walkin N Circles Ranch | Walkin N Circles Ranch (WNCR), one of twelve certified horse rescues in New Mexico, rehabilitates, trains, and rehomes abused, neglected, or abandoned equines. WNCR has built a model equine training program focused on equine care and handling, to ensure responsible care and healthy futures for the horse and the new owner. The ranch offers free educational programs, creating a space where both horses and people heal together. WNCR provides individualized care, medical treatment, and hands-on training for horses and volunteers alike. The ranch is currently caring for fifty-six equines. With over 75 active volunteers, WNCR promotes community learning and adoption. In the last year, WNCR accounted for 47% of statewide equine adoptions. | \$10,000 |
| RezDawg Rescue | RezDawg Rescue is one of the shelters striving to end the overpopulation crisis in Tarrant County. RezDawg Rescue addresses the needs of domestic animals suffering from neglect, animal cruelty, injuries, and disease in New Mexico. Their services include transportation to emergency veterinary care, mobile spay/neuter and vaccine services, and foster care and adoptions for homeless animals. Over the last decade, RezDawg Rescue has transported thousands of at-risk dogs and cats to safety. In the last year, they conducted 1,017 animal transports, with over 984 adoptions, and over 2,100 sterilizations, and distributed close to 500,000 pounds of pet food and supplies. Lastly, they have been able to partner with over 20 veterinary practices and municipal shelters. | \$11,466 |
| Street Cat HUB Inc. | Street Cat Hub uses Trap-Neuter-Return (TNR) to humanely control the free-roaming cat population, spaying/neutering 6,000 cats annually. In partnership with regional shelters and supported by Albuquerque and Bernalillo County, TNR has reduced shelter intake and euthanasia rates. Cats are vaccinated, treated, and returned, helping stabilize colonies and reduce suffering. Street Cat Hub also offers outreach, education, and trap-loan programs and empowers people with knowledge and resources to care for their community cats and stop reproduction. They are also in the early stages of developing a program to mentor others who are interested in developing a TNR program in their own communities. | \$10,000 |
| Tamaya Horse Rehab | Tamaya Horse Rescue is a volunteer-driven organization dedicated to rehabilitating horses in need by addressing both their medical and emotional recovery. Funded entirely through donations and fundraisers, Tamaya carefully evaluates each horse upon intake to develop an individualized recovery plan. The organization relies on a committed team of volunteers who provide hands-on care, significantly reducing operational costs. Whether administering medication, offering physical support, or simply showing compassion, volunteers play a vital role in restoring trust and well-being in rescued horses, ensuring they feel safe, loved, and on the path to healing. | \$10,000 |
| The Horse Shelter | The Horse Shelter rescues, rehabilitates, trains, and rehomes abused, abandoned, and neglected horses throughout New Mexico. Most horses come through the NM Livestock Board as estrays or through court-ordered cruelty seizures, with some admitted via owner surrenders in hardship cases. Their shelter can house up to 100 horses and currently averages 95 annually. With the support of experienced staff and veterinarians they safely refeed, give the necessary veterinary care (vaccinations, deworming, dental, gelding and more | \$10,000 |

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| | specific medical needs). Once rehabilitated, their team then assesses the horses for their personality, behavior and training status to determine their adoptability. Creating good equine citizens not only ensures that the horses are valued members of the horse community and will stay in their homes but also ensures the safety of the future handlers and adopters. | |
| Total | | \$ 114,400 |

Arts & Culture

| Organization | Description | Amount |
|-----------------------------|---|---------------|
| ALMA | ALMA supports artists of all ages in creating community-engaged public artworks of exceptional quality, offering paid mentorship and skill-building opportunities in the arts and beyond. Through its mosaic arts apprenticeship model, ALMA enhances the cultural arts landscape and develops leaders, focusing on youth and young adults of color from under-resourced communities. Apprentices design and create high-profile public art, conduct workshops, and sell original works. Since 2016, ALMA has led a multi-year mosaic sculpture project at Valle de Oro National Wildlife Refuge and recently collaborated with local artists and the Ciudad Soil & Water Conservancy on new public art initiatives. | \$20,000 |
| Arts Hub | Arts Hub's purpose is to unleash the power of the arts as a tool to engage the community, create solutions to urgent issues, and drive the creative economy. Arts Hub designs programs that address key barriers and opportunities for Albuquerque's creative sector. Programs include smART CLASSROOMS, providing year-long in-school arts education for K-12 students; the Funny Fiesta, a performing arts festival with 30+ events and 90+ artists; Artist Professional Development, including a free 7-week Fellowship and workshops; and the Growth Hub, offering subsidized administrative and business support to artists and small organizations. Together, these initiatives expand access to arts education, enhance cultural sustainability, and engage over 5,000 community members annually. | \$10,000 |
| Duke City Repertory Theatre | Duke City Repertory Theatre's (DCRT) serves those who think theater is not a place where they belong. Mainstream theater often centers on the voices of white male artists. Centering those voices causes non-binary and BIPOC individuals to feel unwelcome in traditional theatrical venues. Community programming includes the Bard Crawl which connects diverse communities to Shakespeare, making these familiar stories relevant to our community through race and gender-expansive casting, performing in non-theatre spaces. Additionally, DCRT artists will take up a year-long classroom residency and work with students to help them write, produce, and perform original works. DCRT envisions New Mexico as a place where local and diverse voices are centered, and they see theater as a tool to achieve that vision. | \$10,000 |
| High Desert Playback | High Desert Playback (HDP) creates celebratory, empathetic theatre rooted in social justice, improving well-being and representation for marginalized communities. Within the last year, HDP served over 1,100 people through their three programs: Playback Theatre, an interactive style where audience stories are performed live; Scripted Work, including "Queer Futures Now," based on interviews with queer and trans youth across New Mexico; and K-12 Education and Engagement, offering students opportunities to share and perform their stories. As New Mexico's only professional playback company, HDP fosters inclusion and advocacy, offering most programming at no cost or pay-what-you-can which ensures accessibility. | \$10,000 |

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| Keshet Dance Company | Keshet activates community and fosters unlimited possibilities through dance, mentorship, and justice-centered arts. Based at the Keshet Center for the Arts in Albuquerque, Keshet serves over 8,000 people annually through inclusive, sliding-scale programs. The Keshet Dance Company drives three core areas: Education and Engagement, offering dance classes and performances for all ages and abilities; Keshet Ideas and Innovation Community (KIIC), supporting artists with residencies, business training, and resources; and Arts and Justice Initiatives, providing dance and reentry support for incarcerated and paroling youth while advancing systems change through research, partnerships, and youth-centered advocacy. | \$10,000 |
| Leopold Writing Program | The Leopold Writing Program (LWP) enriches New Mexico's cultural landscape through literary arts that emphasize environmental stewardship and amplify diverse voices. Focused on the Greater Albuquerque area, LWP fosters access to the arts and community engagement through three core programs: a youth writing contest reaching 250 to 300 students annually; a residency for emerging writers to create work rooted in New Mexico's literary tradition; and an annual lecture featuring conservationist thinkers. Additional programming includes a quarterly newsletter and the "Writing the Wild" reading series, all celebrating cultural heritage and promoting environmental awareness through the power of the written word. | \$10,000 |
| New Mexico Jazz Workshop | New Mexico Jazz Workshop (NMJW) provides quality education and performances to more than 13,000 New Mexicans annually. With a focus on jazz, they also have been able to incorporate salsa, blues, and more. NMJW supports a vibrant, inclusive community through programs like Jazz Camp, Roots of Jazz, Empowerment Through Music, and adult education classes. Its "Under the Stars" summer music festival features 16 concerts and employs over 250 local musicians and support staff each year. With 95% of the youth audience served at no cost, NMJW ensures broad access to music education and performance, while promoting living wages and affordable cultural experiences for all. | \$10,000 |
| OFFCenter Community Arts Project | OffCenter enhances the lives of all people in our community by providing a safe and supportive environment for art-making and social interaction. As both an arts facility and community center, OffCenter combats social isolation and fosters connections among diverse and underserved groups through inclusive programming that reaches nearly 10,000 people annually. Programs include Arts & Culture Resources like Open Studio and intergenerational workgroups, Professional & Economic Development through gallery opportunities and artist stipends, and K-12 Arts Education via school partnerships, internships, and workshops. All offerings emphasize accessibility, creativity, and community well-being. | \$15,000 |
| Rio Rancho Creative Crossroads | Rio Rancho Creative Crossroads (RRCC) provides barrier-free arts access in Sandoval County through music, theater, and visual arts programs including the Rio Rancho Youth Chorus, Children's Chorus of Rio Rancho, Rio Rancho Players Community Theatre, and Art on the Mesa. Youth and children's choruses are open to all backgrounds, abilities, and identities, with no prior experience required. Weekly rehearsals offer a supportive space for skill development and confidence building. Programs prioritize inclusion, education, creativity, and community spirit. Theater initiatives like Rio Rancho Players and Unscripted improv club are open to all. RRCC continues to thrive through community partnerships and flexible venue solutions. | \$10,000 |
| The Children's Hour | The Children's Hour is a nationally syndicated, nonprofit radio program and podcast that provides engaging, educational, and culturally enriching content for children and families. Distributed by Native Voice One and reaching over 225 stations in seven countries, it inspires a love for arts and culture through storytelling, music, and expert interviews. Episodes explore diverse artistic disciplines, from classical music and world traditions to STEM and literature. The | \$10,000 |

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| | show offers free classroom guides, collaborates with Title One schools, and runs after-school media programs. With youth reporters at its core, The Children's Hour fosters creativity, media literacy, and cultural appreciation in young audiences. | |
| Wise Fool New Mexico | Wise Fool New Mexico (WFNM) is an award-winning social circus based igniting imagination, building community, and promoting social justice through circus, puppetry, and theatre. Engaging over 2,000 youth and adults annually, and reaching 28,000 audience members, WFNM uses the circus arts to address social issues and uplift marginalized communities. With free programs for youth ages 3 to 18 and a focus on empowerment, resilience, and belonging, WFNM is a haven for LGBTQ+ youth and those underserved by traditional outlets. Their new traveling circus model expands reach, including successful partnerships like the Spring Break Camp with NDI's Hiland Theater. | \$11,000 |
| Working Classroom | Working Classroom (WC) cultivates the artistic, civic, and academic minds of youth through in-depth arts projects with contemporary artists. They do this through multidisciplinary arts workshops for middle school, high school, and youth arts apprenticeships. Artist and youth-led community impact projects amplify historically ignored voices, resist systemic injustices, and imagine a more equitable society. WC promotes cultural literacy, personal development, and civic action among youth for them to become knowledgeable leaders, grounded in culture and creativity. WC serves as an artistic community of practice, as staff, guest artists teachers, interns, and contractors grow their arts careers through their experiences. | \$10,000 |
| Total | | \$ 136,000 |

Education

| Organization | Description | Amount |
|----------------------------------|---|---------------|
| Horizons Albuquerque | Horizons Albuquerque advances equitable learning opportunities for students in under-resourced communities through tuition-free, year-round out-of-school programming for grades 1 st through 12 th . Their comprehensive educational support system includes direct academic instruction, enrichment, work-based learning, and social-emotional and mental health resources. A core summer program combats learning loss through evidence-based, culturally responsive instruction in literacy, STEAM, and civics. With low student-to-teacher ratios, differentiated learning maximizes student growth. Enrichment activities such as guitar, swimming, internships, and field trips build confidence, skills, and employability. Year-round support includes tutoring and mental health services, ensuring students stay on track academically and are empowered to succeed. | \$10,000 |
| Keres Children's Learning Center | The Keres Children's Learning Center (KCLC) is a not-for-profit Montessori school on Cochiti Pueblo that uses the Keres language for daily instruction across all academic areas for children. Founded to reclaim education and honor heritage, KCLC supports Keres language revitalization through a comprehensive cultural and academic curriculum. Classrooms serve children from infancy through adolescence using Indigenous-language immersion and dual-language Montessori methods. The school's work includes the liwas Playhouse after-school program and integrates Native literature to provide culturally relevant, value-based learning that reflects Indigenous identities and fosters socially conscious, community-minded, and academically strong Pueblo students. | \$10,000 |
| Native Health Initiative | Native Health Initiative (NHI) addresses career readiness for Indigenous youth through mentorship, leadership development, and culturally grounded internship programs. NHI's Healers of Tomorrow (HOT) program pairs Indigenous high school students with healthcare professionals for mentorship and hands-on learning, preparing youth for higher education and leadership in health fields. | \$13,000 |

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| | Each mentee completes a community health project. NHI's Summer Internship Program builds on HOT by offering paid, real-world experience in public health and advocacy, removing financial barriers and expanding career pathways for Indigenous youth committed to improving long-term health outcomes in their communities. | |
| NewMexicoKidsCAN | NewMexicoKidsCAN works to ensure all students in the Land of Enchantment have access to high-quality educational opportunities. They serve as a catalyst and conduit to advocate for community-informed, student-centered, and research-backed education policies that work best for the children of New Mexico. By connecting policy, instructional practice, and politics, they reimagine what is possible in New Mexico's public education system. This year, they plan to leverage their current activities to improve K through 12 literacy education in New Mexico, including supporting individual reading improvement plans for all students, ensuring all parents have clear information about their students' progress, and that programs like the Governor's Summer Reading Challenge are targeted toward the students that need support the most. | \$10,000 |
| Parents Reaching Out | Parents Reaching Out empowers families, educators, and communities to create equitable educational opportunities, especially for students with disabilities and those from historically marginalized communities. As a Parent Training Information Center for 40 years, the organization provides workshops, one-on-one consultations, multilingual support, and policy advocacy. Services include transition planning, peer support programs like Sibshops and youth leadership training, and professional development for educators. Through school partnerships, legislative engagement, and community outreach, Parents Reaching Out strengthens family-school connections and supports lifelong learning. Their annual conference and robust digital resources further extend their impact across New Mexico. | \$15,000 |
| Umoja ABQ | Umoja ABQ empowers refugee women resettling in Albuquerque after experiencing violence and displacement. Led by a refugee founder whose lived experience informs its programming, Umoja ABQ offers well-attended, culturally responsive training in four areas: English as a Second Language and literacy (starting with pre-literacy skills), health education through Healthy Women Healthy Homes, driver's education with interpretation and permit support, and Liberty in Financial Education (LIFE), a financial literacy course offered with local partners. These programs bridge critical service gaps and support women in building the knowledge and confidence to navigate education, health, transportation, and financial systems in the U.S. | \$13,000 |
| Valencia County Literacy Council | The Valencia County Literacy Council (VCLC) provides free literacy and English language services to adults in Valencia County, ensuring equitable access to education for historically marginalized communities. Core programs in Adult Basic Literacy and English as a Second Language integrate digital literacy and workforce readiness, serving approximately 85 learners annually. VCLC pairs learners with volunteer tutors for one-on-one and small group instruction. Operating in hard-to-reach areas, VCLC addresses transportation barriers and expands digital access through a laptop and hotspot lending library. Their programming extends to new tutor training strategies, creative teaching tools, and community partnerships which enhance engagement and help learners thrive in work, family, and civic life. | \$10,000 |
| Total | | \$81,000 |

Environmental & Historic Preservation

| Organization | Description | Amount |
|---------------------------------|--|----------|
| Barelas Community Coalition | The Barelas Community Coalition (BCC) is a Community Economic Development Organization (CEDO) that cultivates and advances sustainable and equitable development and opportunities through investment in and for the Barelas community. A CEDO guides, informs, advocates for, and implements activities in alignment with their purpose, mission, vision and guiding principles that honor the culture and values of the community. A central focus of the BCC in recent years, through its nationally accredited Main Street program, is the Barelas Great Blocks Street improvement project, developed in close coordination with the State Historic Preservation Office. A reimagining of Calle Principal, which declined beginning in the 1950s, spans 8 blocks from Coal Ave to Barelas Rd and reflects the community-driven 4th Street Cultural Corridor Plan. Preserving historic buildings and Route 66 neon signs remains vital as the area faces accelerating gentrification, with future planning efforts focused on rehabilitation and cultural preservation. | \$13,000 |
| Earth Care | Earth Care is a youth and community-led organization in Albuquerque that builds power with young people and families especially those from Spanish-speaking and immigrant communities to advance environmental justice, climate resilience, and systems change. Earth Care's community-designed programs focus on climate justice, education, career readiness, and land stewardship. Their flagship El Puente Leadership Academy trains youth ages 13-29 in organizing and advocacy, leading to paid fellowships supporting a youth-led Climate Justice Campaign. The Poder program engages public school students in sustainable development projects addressing neighborhood needs. | \$13,000 |
| Flower Hill Institute | Flower Hill Institute is a tribally directed nonprofit supporting strong, stable tribal communities through four pillars: Food & Agriculture, Cultural Preservation, Youth & STEM/Traditional Ecological Knowledge (TEK) Education, and Climate Action. They revitalize traditional agriculture, promote TEK in environmental management, engage youth in STEM and TEK, and support climate adaptation. Recent initiatives include micro-farming, a national Land Stewardship strategy with partners like Ted Turner and The Nature Conservancy, and "Indigenizing" rewilding for wildfire recovery and landback movements. Their work empowers Indigenous communities to preserve lands, cultures, and histories. | \$13,000 |
| New Mexico Environmental Law | The New Mexico Environmental Law Center (NMELC) is the state's oldest nonprofit public interest law center focused on defending environmental justice. NMELC provides free and low-cost legal services to clients disproportionately impacted by environmental harm, often excluded from decision-making. Through legal representation, policy development, advocacy, and education, NMELC holds polluters and government accountable to ensure equitable regulations protecting clean air, land, and water. Their landmark case involves the Mountain View community in Albuquerque, where they filed a historic petition for cumulative impact regulation to limit pollution in overburdened neighborhoods, advancing environmental justice statewide. | \$13,000 |
| Talking Talons Youth Leadership | Talking Talons Youth Leadership elevates youth and the community to become effective advocates and ethical stewards of themselves, wildlife, habitats, and the environment. Through its Climate Leadership Project (CLP), the organization mentors and trains emerging young leaders via five integrated programs, supporting youth from 5th grade into adulthood. These include after-school Climate Clubs, summer camps, Junior and Youth Conservation Corps, and an annual Youth Climate Summit. Additionally, their nonprofit thrift store helps fund program activities. For over 35 years, Talking Talons has advanced equity, environmental protection, and climate justice through trusted community partnerships and youth empowerment. | \$13,000 |

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| The Path | The Path is rooted in the preservation of heirloom seeds, Indigenous wisdom, environmental stewardship, and sacred sites. Founded by Grandmother Flordemayo, Curandera Espiritu and founding member of the International Council of Thirteen Indigenous Grandmothers, The Path bridges ancestral knowledge and modern sustainability practices. Located on 40 acres in Estancia, New Mexico, The Path protects land, sacred seeds, and Indigenous spiritual and cultural traditions through seed exchanges, ceremonies, education, leadership development, and community engagement advancing cultural heritage, climate justice, and ecological resilience for future generations. | \$13,000 |
| Youth Agricultural Cooperative | The Youth Agricultural Cooperative (YoAgCo) is an innovative youth-led program in Albuquerque, New Mexico and operate a learning garden in the International District Community Garden. Built on a foundation of power equity, each youth intern and each adult has an equal vote. They use discussion and compromise for group decision making. They engage young people aged 11 to 17 through service-based experiences, entrepreneurship, and hands-on project-based learning, all grounded in agriculture and the environment. The components of their program are learning to grow food from seed to plant, eating and sharing the food they grow with their families and communities; responding to the needs of community partners through service-based experiences, visiting locations and organizations that address the interest of the youth. YoAgCo youth are learning the value of land and how to enhance and protect it. | \$13,000 |
| Total | | \$91,000 |

Economic and Workforce Development

| Organization | Description | Amount |
|-----------------------------------|---|---------------|
| Albuquerque Adult Learning Center | Albuquerque Adult Learning Center (ABQ-ALC) strives to create and support thriving adults in a safe and communal environment through student-focused adult education and career services. ABQ-ALC provides the following ongoing services to students: Literacy Adult Regional Consortium and Family Literacy Services for specific low-level cohort groups; Adult Basic Education services that support mid-level learners for grade level equivalents; High School Equivalency; Pre-Apprenticeship Program; a Solar Integrated Education and Training program. ABQ-ALC also provides a Family Wellness Program that builds self-sufficiency and strengthens future employment potential. All programs enhance employability, educational attainment, and long-term workforce development for adult learners across Albuquerque. | \$15,000 |
| Encuentro | Encuentro addresses the social and economic integration barriers that low-income, low-literacy Latinx immigrant adults face in the United States by providing educational and career development opportunities to build job skills and advance in careers as entrepreneurs and independent contractors. Encuentro's model challenges traditional adult education approaches through a community-based and community-led strategy that breaks social isolation and develops individual and collective leadership. Programs include English as a Second Language, Citizenship, Computer Literacy, Digital and Financial Literacy, Small Business Training and Home Health Aide training and certification. These career development opportunities build the skills necessary for social inclusion and economic mobility. | \$10,000 |
| Juneteenth Renaissance Institute | Juneteenth Renaissance Institute (JRI) fosters economic parity, unity, and well-being in Black communities and beyond by providing holistic economic pathways. To date, JRI has served over 1,600 New Mexicans through programs like the Black is Enough Symposium (BES), which offers skill-building, healing, and experiential education. With increased demand, JRI is expanding community services through integrated cohort programs like Itswe and new initiatives like the | \$15,000 |

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| | Heart of ABQ 6.6K. JRI seeks to deepen workforce development, financial therapy, and inclusive economic growth, pursuing authentic freedom as the true purpose of Juneteenth. | |
| National Indian Youth Council | The National Indian Youth Council (NIYC) is a Native-led nonprofit empowering Native American individuals and communities through workforce development, education, and support services. NIYC has helped Native youth and adults overcome barriers to education and employment. Programs like Work Experience (WEX) and Classroom Training (CT) serve urban Native populations in Albuquerque, Gallup, and Farmington. NIYC offers paid job placements, financial aid, and wraparound services including transportation, housing, and childcare. Rooted in Indigenous values, NIYC promotes culturally competent, participant-driven programming that advances economic opportunity, community wellness, and long-term Native self-determination. | \$10,000 |
| Rocky Mountain Youth Corps | Rocky Mountain Youth Corps (RMYC) empowers youth and young adults through hands-on conservation and workforce development. RMYC offers paid training in conservation, forestry, and public health, eliminating financial barriers with gear, transportation, and certifications. Conservation projects in national forests promote sustainable economic development. Programming like the ASL Inclusion and Taos Pueblo initiative ensures equity in outdoor careers. By building job skills and career pathways, RMYC advances community wealth, economic resilience, and long-term employment in natural resource management, public agencies, and skilled trades. | \$10,000 |
| Southwest Creations Collaborative | Southwest Creations Collaborative (SCC) catalyzes economic opportunity and multigenerational wealth and wellbeing for low-income families in the South Valley. This social enterprise provides dignified work to 30 production jobs and 12 program staff, offering a full-time living wage, matched savings, and on-site affordable childcare. Employees strengthen their employability through self-selected literacy courses and participation in the "open book" management of every production contract, fostering a culture of leadership development. As a critical partner for local entrepreneurs, SCC helps them grow their businesses and offer competitively priced, quality-made goods to consumers within the state and beyond. These business-to-business partnerships also contribute to diversifying and strengthening the local economy by retaining and circulating wages and profits throughout the supply chain. | \$10,000 |
| Southwest Educational Partners for Training | Southwest Educational Partners for Training (SWEPT) acts as a labor intermediary to help New Mexico residents access formal labor markets and career opportunities. The organization has redesigned adult education and pre-occupational training to connect underemployed residents with employers for certified jobs in high-demand sectors, including K through 12 education, behavioral health, information technology, and construction trades. SWEPT is currently expanding its Career Technical Education program to triple class capacity and offer courses in fields like robotics, culinary arts, and AI. SWEPT provides free, on-site classes, dual enrollment with CNM and UNM, and GED, ESL, and soft skills training. Its Career Navigator program offers personalized career planning, job placements, and wraparound support, ensuring community members succeed in the workforce. | \$10,000 |
| Three Sisters Kitchen | Three Sisters Kitchen (TSK) is a food education organization that uses the power and love of local food to create economic opportunities, improve community health, and bring diverse communities together around the table. As a hub for entrepreneurs in the early stages of manufactured food business development, TSK's Food Business Training Program offers a 15-week Food Business Training Program to approximately 15 low-income participants annually. The space includes two commercial test kitchens, a community dining room, and a retail café at Explora Science Center. The program provides hands-on training, technical assistance, supplies, access to capital, and post-graduation kitchen space. | \$10,000 |

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| | Participants learn product development, local sourcing, and food manufacturing skills while testing products in real-world markets. | |
| The Semilla Project | The Semilla Project (TSP) is a center for radical healing and transformation by and for Black, Indigenous, and People of Color (BIPOC), using outdoor programming and land-based, anti-racist curricula to help BIPOC youth reconnect to identity, land, and community. Once grounded, youth engage in equitable workforce opportunities, leadership training, and civic campaigns. TSP's NextGen workforce initiative, in partnership with the City of Albuquerque and Bernalillo County, connects youth to careers in energy, land management, and outdoor recreations supporting Bosque restoration and offering \$25 per hr. apprenticeships, mentorship, certifications, and wraparound services to build sustainable careers and economic mobility. | \$10,000 |
| Total | | \$100,000 |

Health

| Organization | Description | Amount |
|---------------------|---|---------------|
| Casa Esperanza | Casa Esperanza has provided safe lodging and support to over 50,000 patients and families traveling to Albuquerque for life-saving care. Serving low to moderate-income, medically underserved families facing cancer, kidney disease, and high-risk pregnancies, Casa Esperanza removes financial and logistical barriers with cost-free lodging, transportation assistance, nutritious meals, and emotional support. Their 18,000-square-foot facility offers 28 private rooms, kitchenettes, laundry, and community spaces. As New Mexico's only full-service hospitality house for both adult and pediatric patients, Casa Esperanza ensures families can focus on healing regardless of income or location. | \$15,433 |
| Casa de Salud | Casa de Salud serves marginalized populations including monolingual Spanish speaking immigrants and families, people dealing with opioid and other addictions, queer and transgender patients, and people who are uninsured. Casa de Salud serves the community and patients with Western American medicine working hand in hand with Eastern medicine and traditional healing medicine, and behavioral health clinicians, for community members who otherwise would not have access to these modalities. Casa de Salud offers a robust Health Apprentice Apprenticeship, as well as community organization to build power with community on issues of healthcare access, addictions treatment, and community safety. | \$15,434 |
| Centro Sávila | Centro Sávila (CS) works to grow health equity in New Mexico by making comprehensive behavioral healthcare accessible to populations historically excluded from care such as immigrants, refugees, uninsured individuals, unhoused people, people of color, and LGBTQ+ communities. CS offers linguistically and culturally reflective services in nine languages and eliminates financial barriers to care. With offices in Downtown Albuquerque, the South Valley, and the International District, CS provides therapy, case management, and community groups while addressing the social determinants of health. Through programs like Abriendo Puertas and the Youth Advocacy Program, CS empowers community members to advocate for health equity across New Mexico. | \$15,433 |

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| Girls on the Run | Girls on the Run Rio Grande (GOTR Rio Grande) is a physical activity-based, positive youth development program that empowers girls in 3 rd through 5 th grade with skills to navigate life's challenges. Its evidence-based curriculum integrates running with lessons on emotional regulation, goal setting, and self-confidence. Meeting twice weekly for 10 weeks, trained volunteer coaches lead small teams through interactive activities and running-based exercises. The program culminates in a celebratory, non-competitive 5K for the community. By promoting mental resilience, social-emotional learning, and physical activity, GOTR Rio Grande helps prevent anxiety and depression while building self-worth, coping skills, and a strong sense of belonging. | \$10,000 |
| Human Milk Repository of New Mexico | The Human Milk Repository of New Mexico, is the state's first and only milk bank, providing safe, high-quality donor milk to premature, medically fragile, and sick infants. Accredited by the Human Milk Banking Association of North America, the organization follows strict guidelines for milk processing and distribution. Donated breast milk helps prevent necrotizing enterocolitis (NEC) and supports critical newborn health. Since inception, they have been able to support over 500,000 preemie feedings. With around 2,500 medically fragile births annually in New Mexico, they also ensure hospitals and families statewide have access to this life-saving resource. | \$10,000 |
| NM Queer and Trans+ Provider Network | The NM Queer and Trans+ Provider Network addresses challenges that queer and transgender community members were having to find informed and competent mental health providers. They work to improve the health and wellbeing of the LGBTQIA+ community by increasing the connections between providers, improving the efficiency of referrals within the network, and increasing training opportunities for behavioral health providers. Their programming includes consultations to other clinicians in the community to increase their understanding of working with LGBTQIA+ clients, networking events, and outreach conducted to other agencies, both online and in person. They are continuously addressing the mental and behavioral health needs of a marginalized community. | \$10,000 |
| Rio Grande Food Project | Rio Grande Food Project (RGFP) is a hunger-alleviation food pantry, community resource hub, and urban garden located in Albuquerque's underserved South Valley and Westside neighborhoods. With a 35-year history, RGFP served over 9,720 at-risk individuals in 2024, providing food 51,574 times. Committed to long-term food security, RGFP uses a three-pronged approach: weekly access to nutritious groceries, hands-on gardening and produce harvesting, and resource navigation for services like SNAP, utility aid, and financial literacy. Rooted in community, RGFP addresses both immediate hunger and the systemic causes of food insecurity, creating sustainable pathways to self-sufficiency. | \$10,000 |
| Youth Development Inc. | Youth Development Inc. (YDI) serves New Mexico through three departments: Prevention, Intervention, and Behavioral Health; Education and Employment Training; and Early Childhood Education and Family (ECE). YDI's ECE programs focus on children and families living at or below the poverty line and operate in several counties. One of their most important community offerings is critical dental services for uninsured or underinsured families. Dental exams and treatment are often unaffordable, impacting children's health and learning. These offerings enable YDI to provide exams, treatment, and parent education establishing lifelong oral hygiene habits and improving long-term health outcomes. | \$10,000 |
| Total | | \$96,300 |

Human Services

| Organization | Description | Amount |
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| Albuquerque SANE Collaborative | Albuquerque SANE Collaborative has served victims of sexual assault, domestic violence, and human trafficking for nearly 30 years by providing immediate, compassionate, culturally sensitive, and comprehensive medical treatment and forensic evaluation by nurse experts. Their team of nurses, nurse practitioners, physicians, and victim services staff are committed to addressing violence in our community and provide care in a safe setting that empowers patients by addressing their emotional and medical needs. All services are confidential, free, and available 24/7. Services include Sexual Assault Nurse Examiners (SANE) and domestic violence exams, follow-up care, and court testimony when needed. SANE also provides monthly community education and outreach. They continue supporting underserved survivors on paths to healing and self-sufficiency serving 564 patients, 75% BIPOC and 93% women, within the last year. | \$10,000 |
| Enlace Comunitario | Enlace Comunitario (EC) transforms the lives of individuals and families experiencing domestic violence in the Latine immigrant community by addressing gender inequity through trauma-informed, intergenerational, and intersectional services. EC offers intervention services such as crisis support, housing, therapy, legal aid, and prevention efforts through leadership development and education. Their holistic model centers mental, emotional, financial, and physical health. EC recognizes that clients' mental and emotional health are inextricably tied to other aspects of their holistic health, including financial and physical health. Health and wellness are the fulcrum around which their wraparound services operate and positions them to successfully address and develop solutions for their situation. | \$25,000 |
| Hero's Path Palliative Care | Hero's Path Palliative Care provides comprehensive educational and psychosocial support for children with medical complexity, serious illness, or intellectual and developmental disabilities, and their families. These children face trauma, anxiety, and daily medical crises, while families endure stress, grief, and isolation. Hero's Path offers out-of-school STEAM education, music therapy, and summer camps which are all supported by medically trained staff. Six annual respite events allow children to learn and play while giving caregivers a vital break. Families also receive one-on-one counseling with Dr. Korie Leigh, using expressive therapies to build coping skills and emotional resilience. All services are free to their clients and not covered by insurance. | \$10,000 |
| Native American Professional Parent Resources | Native American Professional Parent Resources (NAPPR) is committed to fostering self-sufficiency and supporting traditionally underserved populations. NAPPR connects clients to housing, employment, and social services, and partners with local and tribal organizations to provide trauma-informed care, education, and advocacy that promote long-term stability and resilience. Their programs serve individuals experiencing displacement, homelessness, or reentry from incarceration; survivors of domestic violence and crime; and vulnerable groups such as children, youth aging out of foster care, seniors, and individuals with intellectual and developmental disabilities. Core services include Early Head Start, Tribal Home Visiting, Early Intervention, and a Dental Support Center. | \$25,000 |

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| New Mexico Dream Team | The New Mexico Dream Team (NMDT) is the largest immigrant, undocumented, and LGBTQ+ youth-led network in the state, with 15 active school chapters and strong ties to major educational institutions. NMDT empowers immigrant youth through leadership training, advocacy, and organizing to promote self-sustainability, safety, and self-efficacy. Programs include UndocuHealing, Summer of Dreams, Organizing 101, and DreamZone educator training. NMDT provides Know Your Rights trainings to protect immigrant and LGBTQ+ families. By centering lived experiences, NMDT challenges harmful narratives and equips youth and educators with tools to advocate for equity and access across New Mexico's schools and communities. | \$10,050 |
| New Mexico Reentry Center | The New Mexico Reentry Center, a peer-run organization, supports individuals experiencing displacement, homelessness, and reentry from incarceration by offering services that foster self-sufficiency and family stability. Through peer support, service navigation, job training, and housing assistance, the Center empowers clients on their reintegration journey. Staff develop individualized plans aligned with probation requirements and distribute essential-item backpacks. In partnership with community providers, the Center offers counseling, Medication Assisted Treatment referrals, and workforce support. Additionally, transportation for their clients is provided for key appointments. Lastly, peer support classes create a sense of community, making the Center a vital resource for building stable, self-sustaining lives across New Mexico. | \$10,050 |
| Pegasus Legal Services for Children | Pegasus Legal Services for Children promotes and defends the rights of children and youth to safe, stable homes, quality education and healthcare, and a voice in decisions affecting their lives. Based in Albuquerque, clients often face urgent legal crises rooted in abuse, neglect, or violence. Pegasus provides free civil legal services including direct representation, community legal action, and systemic advocacy to children, youth, and their caregivers. Pegasus offers bilingual services across programs such as systemic advocacy, youth law, young parents, kinship guardianship, and child abuse and neglect, supported by a specialized Client Advocate Team led by a trained social worker. | \$10,000 |
| Transgender Resource Center of New Mexico | The Transgender Resource Center of New Mexico (TGRCNM) supports, uplifts, and empowers transgender, non-binary, and gender nonconforming New Mexicans through advocacy, education, and direct services. Many seek help due to resource insecurity, unstable housing, and food access needs. TGRCNM's drop-in center offers hot meals, clothing, showers, hygiene products, harm reduction supplies, HIV/syphilis testing, and more. Programs include case navigation, transitional housing, reintegration support, and behavioral health. TGRCNM connects participants to trans-affirming healthcare and provides peer-led support groups. In a challenging climate, TGRCNM helps transgender community members lead lives of thriving abundance. | \$25,000 |
| Women in Leadership | Women in Leadership (WIL) designs programs and activities to meet social, environmental, and community needs while upholding core values. WIL offers life skills workshops, parenting courses, employment guidance, and individualized mentorship to support personal growth and self-sufficiency. The organization provides meals to over 1,000 homeless individuals monthly and operates a daily food bank. WIL offers transition housing with wraparound services, including case management and job readiness support. Additional services include opioid overdose education and Narcan distribution, bi-weekly tele Echo therapeutic sessions, and a safe, supportive environment for women to build leadership and empowerment through community-centered care. | \$10,000 |
| Total | | \$135,100 |