



1 Grant Program Enhancements

- Expanded review of preliminary round of AGC
- Inclusive invitation for grant panels
- Reduced barriers for the Orchestral Music Grant program with multi-year commitments

2 Process Improvements

- Deep dive into the process with Shaady of the TBP project
- Actionable response to survey results
- Renaming to the Annual Grant Cycle
- Removed the presentation component of the process
- Adopted an equity-centered, lower-burden application, including an online scoring rubric for applicants
- Committed to providing constructive feedback to declined applicants



3 Grant Program Advancements

- Set a minimum grant award of \$10,000
- Rewrote field-of-interest descriptions for greater clarity
- Hosted panel orientations for grant panelists
- Began paying grant panelists a stipend for their time

5 Strategic Initiatives

- Paused the Strategic Grantmaking lens of "Access to Economic Opportunities"
- Updated Grantmaking Policy to include the Foundation's anti-hate statement and values-aligned policies



4 Community Engagement

- Began hosting PEEP events
- Expanded Coffee Chat sessions for applicants

