



ALBUQUERQUE
COMMUNITY
FOUNDATION

MEMO

To: Board of Trustees
From: Becky Teague, dEi Committee Chair
Date: September 17, 2024
Re: dEi Committee Report

The dEi Committee met most recently on Thursday, September 12. Celia and Danielle shared on our dEi collaborations, including the DEI United Leadership Cohort (supported with United Way), the Gender and Racial Healing Funders cohort, and the ongoing meetings connected to the People's Institute for Survival and Beyond. The Committee reflected together on the Transgender Resource Center training that was part of the recent Forum and how beneficial the learning was to our Committee members. Finally, we discussed the Trustee dEi learning expectation, the matrix of options, and a curated list of suggestions. Our dEi committee members' "Trustee Picks" will be featured in Trustee Today as their recommendations for learning possibilities to meet the 3-hour dEi learning expectation. Our final reminders were regarding the demographic survey sent to Trustees.

The committee goals for the year remain the below:

- Create a culture and protocol of support in dEi efforts
- Actionable items to work on during the year – reviewing and supporting the VAP moving forward and reviewing proposed policies with an equity lens
- Learning and growth – supporting ongoing training for Trustees, exploring inclusion of community members on the committee, exploring demographics of the Board and ideas of further inclusion
- Collaboration – learning from and supporting collaborations focus on dEi