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MEMO

To: Board of Trustees
From: Emily Allen, Community Impact Committee Chair
Date: July 30, 2024
Re: Community Impact Committee Report

The Community Impact Committee met on June 25th for a regularly scheduled meeting. Discussion revolved around the Annual Grant Cycle application and scoring rubric, as well as barriers for newer organizations in applying. After hearing feedback on the application and discussing possible edits, the Committee determined to reorganize the order of the questions on the application and make an edit to one question. With no further edits, the application and rubric are ready for the 2025 Annual Grant Cycle. A lengthy discussion followed regarding whether the Committee should set a maximum for the budget size of qualifying organizations to reduce the number of applicants in each field-of-interest. Committee members noted that this discussion comes up frequently, with no agreeable solution and have settled to allow organizations of all budget sizes to apply. It was noted that Committee members would feel better supported in this process with a broad impact lens for the Foundation and guidance from the Board on the role of the Foundation in the community. Additional conversation supported allowing organizations in existence less than the current five year minimum to be eligible for this grant program. It was brought to the attention of the Committee that this requirement is antiquated and overly restrictive. The Committee will discuss this topic further at the next Committee meeting.