



ALBUQUERQUE
COMMUNITY
FOUNDATION

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MEMO

To: Board of Trustees
From: Becky Teague, dEi Committee Chair
Date: June 3, 2024
Re: dEi Committee Report

The dEi committee met for the second time this year on May 8, 2024. We reviewed the BOT Groundwater survey results for guidance on how to support training going forward. Additionally, we reviewed a draft of the BOT demographics survey to provide feedback to the governance committee on the survey development. Finally, we received initial feedback from committee members on the dEi Learning Opportunities graphic to support Trustees in meeting the 3-hour yearly dEi learning recommendation. The graphic and other resources will provide an array of opportunities for Trustees with diverse learning styles, interests, and grounding knowledge on subjects.

The committee goals for the year remain the below:

- Create a culture and protocol of support in dEi efforts
- Actionable items to work on during the year – reviewing and supporting the VAP moving forward and reviewing proposed policies with an equity lens
- Learning and growth – supporting ongoing training for Trustees (including review of Groundwater), exploring inclusion of community members on the committee, exploring demographics of the Board and ideas of further inclusion
- Collaboration – learning from and supporting collaborations such as DEI United