



MEMO

To: Board of Trustees
From: Emily Allen, Community Impact Committee Chair
Date: December 5, 2022
Re: Community Impact Committee Report

On October 4th, the Community Impact Committee met to discuss potential changes to Committee term limits as well as the Foundation's competitive grant program. Discussion on the competitive process revolved primarily around feedback that the Community Impact staff had received in response to an anonymous survey that was answered by over 150 nonprofits. The main point of discussion was focused on the presentation component of the process and whether this placed an unnecessary burden on the nonprofits, particularly when considering the average grant award. The Committee was unable to come to a consensus and decided to table to discussion and vote until the next Committee meeting.

On November 15th, the Community Impact Committee met to discuss and vote on several items, including the above-mentioned presentation component to the competitive process. The Committee had deep discussion around, and voted on, the following topics, as related to the competitive process: unrestricted funding, 2023 application and scoring rubric, presentation component, and the updated Committee Charter.

The committee voted to approve unrestricted funding for the future, with the exception of certain applications through the Environmental and Historical Preservation field-of-interest, as there may need to be restrictions in this field, specifically when an organization is working to preserve a historic building and the work is outside of their mission. Additionally, the committee discussed, voted and approved a revision of the application as well as a scoring rubric to be publicized for applicants prior to applying. The Committee had a deep discussion around the requirement of presentations and ultimately voted to remove the requirement for presentations for grantee finalists. In lieu of presentations, the Committee Impact staff have scheduled gatherings where non-profits, categorized by field of interests, will have the opportunity to share their work with the community, funders, Trustees, etc. Lastly, the committee discussed, voted, and approved the updated Committee Charter, including changes to term limits for the Chair and committee at large.